



EMPLOYMENT TRIBUNALS (SCOTLAND)

**Case No: 4100920/2020 & Others
(As per attached Schedule)**

**Mrs T Cullen & Others
(As per attached Schedule)**

Claimants

**Houseology Design Group
(In Administration)**

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

That the respondents were in breach of their obligations under section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 and the Tribunal shall make a protective award in respect of the claimants as per the attached schedule who were dismissed as redundant; the protected period begins on 23 January 2020 and is for a period of 90 days.

Employment Judge: Laura Doherty
Date of Judgment: 08 March 2021
Entered in register: 08 March 2021
and copied to parties

Multiple Schedule

Multiple:

9304 - Houseology Design Group

Case Number	Case Name
4100920/2020	Mrs Tracey Cullen -v- Houseology Design Group (In Administration)
4100921/2020	Mrs Tracey Cullen -v- Houseology Design Group (In Administration)
4100922/2020	Mrs Emma Strachan -v- Houseology Design Group (In Administration)
4100923/2020	Mrs Lisa Gillespie -v- Houseology Design Group (In Administration)
4100924/2020	Mr Jongchan Yi -v- Houseology Design Group (In Administration)
4100925/2020	Miss Wendy Clark -v- Houseology Design Group (In Administration)
4100926/2020	Mr Greig Jackson -v- Houseology Design Group (In Administration)
4100927/2020	Mrs Alexandria Rocks -v- Houseology Design Group (In Administration)
4100928/2020	Mr Martin Laing -v- Houseology Design Group (In Administration)
4100929/2020	Mr Charlie Grant -v- Houseology Design Group (In Administration)
4100930/2020	Miss Fiona Dewar -v- Houseology Design Group (In Administration)
4100931/2020	Mrs Esther Cain -v- Houseology Design Group (In Administration)
4100932/2020	Miss Devon Sloan -v- Houseology Design Group (In Administration)
4100933/2020	Mr Calum Miller -v- Houseology Design Group (In Administration)
4100934/2020	Miss Marissa Docherty -v- Houseology Design Group (In Administration)
4100935/2020	Miss Stephanie Young -v- Houseology Design Group (In Administration)
4100936/2020	Mr Andrew Liggins -v- Houseology Design Group (In Administration)
4100937/2020	Miss Megan Spence -v- Houseology Design Group (In Administration)
4100938/2020	Mr Jack Bulmer -v- Houseology Design Group (In Administration)
4100939/2020	Mr Kenneth McInness -v- Houseology Design Group (In Administration)
4100940/2020	Miss Johanna Finnander -v- Houseology Design Group (In Administration)
4100941/2020	Mr Stiubhart Deans -v- Houseology Design Group (In Administration)
4100942/2020	Mrs Jenni Bell -v- Houseology Design Group (In Administration)
4100943/2020	Miss Ria Bishop -v- Houseology Design Group (In Administration)