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**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: S/4103436/2020 & Others (per attached Schedule)**

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**Held in Glasgow on 9 March 2021**

**Employment Judge: Frances Eccles**

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**Mr S Gomes & others  
(per attached Schedule)**

**Claimants**

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**Ability Hotels (Aberdeen) Ltd  
(In Liquidation)**

**Respondent**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

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No response having been presented to the claim, an Employment Judge has decided to issue the following Judgment on the available information in accordance with Rule 21 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013;

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1. The respondent failed to comply with their obligations under Section 188 & Section 188A of the Trade Union & Labour Relations (Consolidation) Act 1992.;
2. The respondent shall pay to the claimants a protective award in terms of Section 189 of the of the Trade Union & Labour Relations (Consolidation) Act 1992 &

3. The protected period shall be for 90 days starting on 19 May 2020.

Employment Judge: Frances Eccles

Date of Judgment: 09 March 2021

5 Entered in register: 11 March 2021  
and copied to parties

10 *This document should be treated as signed by me – Employment Judge F Eccles – in accordance  
with the Presidential Practice Direction of 1 May 2020.*

## Multiple Schedule

Multiple: 9409 - Ability Hotels (aberdeen) Ltd

Case Number	Case Name
4103436/2020	Mr Sergio Gomes -v- Ability Hotels (Aberdeen) Ltd
4103437/2020	Mr Kenneth Corish -v- Ability Hotels (Aberdeen) Ltd
4103438/2020	Ms Joan Magee -v- Ability Hotels (Aberdeen) Ltd
4103439/2020	Ms Veronica McMaster -v- Ability Hotels (Aberdeen) Ltd
4103440/2020	Mr Steven Currie -v- Ability Hotels (Aberdeen) Ltd
4103441/2020	Ms Moira Connolly -v- Ability Hotels (Aberdeen) Ltd
4103442/2020	Ms Margaret Williamson -v- Ability Hotels (Aberdeen) Ltd
4103443/2020	Ms Abigail Dornan -v- Ability Hotels (Aberdeen) Ltd
4103444/2020	Ms Amber Smith -v- Ability Hotels (Aberdeen) Ltd
4103445/2020	Ms Eleanor Toft -v- Ability Hotels (Aberdeen) Ltd
4103446/2020	Ms Suzanne Araki -v- Ability Hotels (Aberdeen) Ltd
4103447/2020	Ms Lisa Lowe -v- Ability Hotels (Aberdeen) Ltd
4103448/2020	Ms Agnes Meikle -v- Ability Hotels (Aberdeen) Ltd
4103449/2020	Mr Gabriel Connor -v- Ability Hotels (Aberdeen) Ltd
4103450/2020	Mr Kristopher McGuire -v- Ability Hotels (Aberdeen) Ltd
4103451/2020	Ms Chloe Mullen -v- Ability Hotels (Aberdeen) Ltd
4103452/2020	Ms Lisa Darroch -v- Ability Hotels (Aberdeen) Ltd
4103453/2020	Mr Richard McKeon -v- Ability Hotels (Aberdeen) Ltd
4103454/2020	Ms Therese McKeon -v- Ability Hotels (Aberdeen) Ltd
4103455/2020	Ms Heather McKeon -v- Ability Hotels (Aberdeen) Ltd
4103456/2020	Ms Tracey McDowall -v- Ability Hotels (Aberdeen) Ltd
4103457/2020	Ms Hazel Berryman -v- Ability Hotels (Aberdeen) Ltd
4100454/2021	Mr Dagmara Majduchova -v- Ability Hotels (Aberdeen) Ltd
4100455/2021	Ms Caludia Adjei -v- Ability Hotels (Aberdeen) Ltd
4100457/2021	Mr Juan Recio -v- Ability Hotels (Aberdeen) Ltd
4100458/2021	Ms Zuzana Mandzakova -v- Ability Hotels (Aberdeen) Ltd
4100459/2021	Ms Nesret Behaydunov Mehmedov -v- Ability Hotels (Aberdeen) Ltd
4100460/2021	Ms Dilyana Toteva -v- Ability Hotels (Aberdeen) Ltd
4100461/2021	Ms Antra Beleka -v- Ability Hotels (Aberdeen) Ltd
4100462/2021	Mr Mohammed Bhatti -v- Ability Hotels (Aberdeen) Ltd
4100463/2021	Mr Gabriel Debu -v- Ability Hotels (Aberdeen) Ltd
4100464/2021	Ms Evita Romane -v- Ability Hotels (Aberdeen) Ltd
4100465/2021	Mr Rashd Hassan -v- Ability Hotels (Aberdeen) Ltd
4100466/2021	Ms Kayley Horne -v- Ability Hotels (Aberdeen) Ltd
4100467/2021	Mr Petr Maracek -v- Ability Hotels (Aberdeen) Ltd
4100468/2021	Mr Robert Kerr -v- Ability Hotels (Aberdeen) Ltd