



# EMPLOYMENT TRIBUNALS

**Claimant**

Ms J Babiczuk

v

**Respondent**

Sports Direct.com Retail Limited

**Heard at:** Nottingham

**On:** 5 August 2022

**Before:** Employment Judge Fredericks

**Appearances**

For the claimant: In person

For the respondent: Mr S Sanders (Counsel)

## JUDGMENT FOLLOWING OPEN PRELIMINARY HEARING

1. By consent, the respondent's name is amended to Sports Direct.com Retail Limited which the parties agree is the name of the claimant's employer.
2. The claimant's claim for unfair dismissal is dismissed because the Tribunal has no jurisdiction to hear it – it is presented out of time.
3. The claimant's claim for receipt of redundancy payment is not well founded and is dismissed because it falls foul of the provisions of Section 164 Employment Rights Act 1996.

Signed:

**Employment Judge Fredericks**

Dated: 5 August 2022

Sent to the parties on:

For the tribunal office:

Note: Full reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless requested in writing within 14 days of the sending of this judgment.