



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Sillah
1st Respondent: Clothing 4 Ltd
2nd Respondent: Apparel Group Ltd
Heard at: Nottingham (remotely via CVP)
On: 4 August 2022
Before: Employment Judge Phillips (sitting alone)

Representation

Claimant: Claimant, in person
1st Respondent: Did not attend
2nd Respondent: Did not attend

JUDGMENT ON REMEDY

1. The First and Second Respondent unlawfully discriminated against the Claimant on the grounds of race;
2. The First and Second Respondent unlawfully discriminated against the Claimant on the grounds of religion or belief;
3. The First and Second Respondent failed to provide the Claimant with a statement of written particulars of her employment;
4. The First and Second Respondent must pay to the Claimant, the sum of £27,000 by way of compensation for unlawful race, religion and belief discrimination; and
5. The First and Second Respondent must pay to the Claimant, the sum of £2,946.68 in respect of their failure to provide written particulars.

Employment Judge Phillips

Date: 4 August 2022

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.