



# EMPLOYMENT TRIBUNALS

Claimant: Mr L Passmore

Respondent: Street Food Fiesta Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 11 February 2022. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£237.75** gross. (85.25 x £11 an hour - £700 paid, leaving an outstanding payment of £237.75)
3. The respondent has failed to pay the claimant's accrued holiday entitlement and must pay the claimant **£1,349.70** gross (122.7 hours of holiday pay x £11 an hour, 64 hours of contractual 186.7 holiday hours having been taken in the course of the year).
4. The respondent must pay the claimant **£1,587.45** in total within 14 days.

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Employment Judge Smail  
Date: 11 August 2022

JUDGMENT SENT TO THE PARTIES ON  
22 August 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE