



EMPLOYMENT TRIBUNALS

Claimant: Mr Keir Phillips

Respondent: FPV Group Limited t/a FPV Worldwide

Heard at: Wales ET **On:** 11th August 2022

Before: Employment Judge J Bromige

Representation

Claimant: In Person

Respondent: Did not attend

RULE 21 JUDGMENT

MADE PURSUANT TO RULE 21 OF THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE 2013

1. The Respondent made an unlawful deduction of from the Claimant's wages by failing to pay the Claimant any wages between 19th October 2021 and 19th January 2022.
2. The period referred to in §1 (above) is 13 weeks. The Claimant was contracted to work 30 hours per week, at a rate of £8.91 per hour (gross). Therefore the Claimant is owed 390 hours at a rate of £8.91 per hour.
3. The Respondent is to pay the claimant £3,474.90 in respect of unauthorised deduction from wages. This sum is awarded gross and the Claimant is responsible for any income tax or employee national insurance contributions which may become due.
4. The total amount of the award is £3,474.90. The recoupment provisions do not apply.

I can confirm that this is my judgment in the case numbered above and I have signed the judgment by electronic signature

Employment Judge **J Bromige**

Date – 12 August 2022

JUDGMENT SENT TO THE PARTIES ON 18 August 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.