



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

ANDREW FLAHERTY

WINCANTON GROUP LIMITED

Held at: Exeter by Video

On: 10 August 2022

Before: Employment Judge Smail

Appearances

Claimant:

In Person

Respondent:

Dr Melanie Sharp (Counsel)

JUDGMENT

The Claimant's claims are dismissed because they were presented out-of-time.

Full oral reasons were given at the end of the hearing. If any party requires written reasons they must apply in writing to the Tribunal within 14 days of this Judgment being sent to the parties.

Employment Judge Smail

Date: 10 August 2022

South West Region

Judgment sent to the parties on
22 August 2022 By MR J McCormick

For the Tribunal Office