



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4109076/2021

Mr W Anderson

Claimant

Bridgeforth Engineering Limited

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed by reason of redundancy on 27 October 2020. The claimant had 36 full years' service at the time of his dismissal and is entitled to a redundancy payment of £14,257.00. The claimant's entitlement is calculated as follows: length of service being capped at 20 years, the claimant had 13 years' service aged 41 or older (1.5 weeks x 13) and 7 years aged between 22 and 41 (1 week x 7); they are, therefore, entitled to 26.5 weeks pay at a rate of £538 per week (that being the cap on a weeks' pay).
- 2 The hearing listed on 23 June 2021 is cancelled.

Employment Judge: David Hoey
Date of Judgment: 08 June 2021
Entered in register: 08 June 2021
and copied to parties