



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Shentova

**Respondent:** Kuchen Kitchens Ltd

**Heard at:** London South (by video)

**On:** 29<sup>th</sup> July 2022

**Before:** Employment Judge Reed

**Representation:**

Claimant: In person

Respondent: Did not attend

## JUDGMENT

Upon considering the Respondent's application to adjourn and concluding that it should be refused and upon hearing the Claimant in person the Tribunal concluded:

1. The Claimant's complaints of unauthorised deductions from wages are well founded. The Respondent is ordered to pay her the following sums:
  - a. £2,032.25 in respect of unpaid wages for the period 1<sup>st</sup> August 2021 to 27<sup>th</sup> August 2021.
  - b. £1,238 in respect of unpaid commission on sales made in August 2021
  
2. The Claimant's complaint of a failure to pay compensation for untaken annual leave pursuant to regulation 14 Working Time Regulations 1998 is well founded. The Respondent is ordered to pay her £914.63.

These sums are awarded gross of tax. The Respondent is responsible for making any required payments of income tax and national insurance contributions.

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Employment Judge Reed

Date: 12 August 2022

Sent to the parties on

Date: 18 August 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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**Case No: 2305330/2021**

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