



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4109116/2021**

**Mr A Falconer**

**Claimant**

**Bridgeforth Engineering Limited**

**Respondent**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed by reason of redundancy on 17 September 2020. The claimant had 36 full years' service at the time of his dismissal and is entitled to a redundancy payment of £13,988.00. The claimant's entitlement is calculated as follows: length of service being capped at 20 years, the claimant had 12 years' service aged 41 or older (1.5 weeks x 12) and 8 years aged between 22 and 41 (1 week x 8); they are, therefore, entitled to 26 weeks pay at a rate of £538 per week (that being the cap on a weeks' pay).
- 2 The hearing listed on 28 June 2021 is cancelled.

Employment Judge: David Hoey  
Date of Judgment: 08 June 2021  
Entered in register: 08 June 2021  
and copied to parties