



EMPLOYMENT TRIBUNALS

Claimant
Mrs A Wilkins

Respondent
Michael Burch

v

Heard at: Cambridge (by CVP)

On: 1 July 2022

Before: Employment Judge Ord

Appearances

For the Claimant: In person

For the Respondent: No attendance – no representation

JUDGMENT ON REMEDY

1. The claimant is awarded the sum of £7,000 for the acts of sex discrimination and harassment as set out in her claim form and her witness statement.

Preparation Time Order

2. The respondent has continually failed to attend hearings in this case or to participate in the hearing. He has thereby caused delay and I consider his conduct to be unreasonable in the way that he has conducted these proceedings in accordance with Rule 76(1)(a) Employment Tribunal Rules of Procedure.
3. The claimant has attended three hearings, at none of which has the respondent attended. Has had to prepare for her hearings including today's.
4. I consider an appropriate preparation time order for 12 hours preparation time at the appropriate rate of £41 per hour. Accordingly, a preparation time order is made in the sum of £492.

5 August 2022
Employment Judge Ord

Sent to the parties on:

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For the Tribunal Office