



EMPLOYMENT TRIBUNALS

Claimant
Mr David Gillings

Respondent
v The Executive Committee and
Members of Boxmoor Social Club

Heard at: Watford

On: 12 July 2022

Before: Employment Judge Bedeau

Representation

For the Claimant: Ms M Bouffe, Counsel

For the Respondents Mrs C Martin, President

JUDGMENT

1. The claim of unfair dismissal is well-founded.
2. The claimant's conduct and contribution towards his dismissal are assessed at 40%.
3. The respondent is ordered to pay the claimant the sum of £6,497.45 as compensation for having been unfairly dismissed.
4. The claim of breach of contract in respect of unpaid notice is dismissed upon withdrawal by the claimant.

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Employment Judge Bedeau
12 July 2022
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Sent to the parties on: 12 August 2022

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For the Secretary to the Tribunals

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.