



EMPLOYMENT TRIBUNALS

Claimant

Mr. Ahmed Abdi

v

Respondent

S J Bargh Limited

Heard at: **Birmingham (hybrid)**

On: **8,9,10 and 11 August 2022**

Before: **Employment Judge Wedderspoon**

Members : **Mr. R White**
Mr. J Reeves

Representation:

Claimant: **In Person**

Respondents: **Ms. R. Jones, Counsel**

JUDGMENT

1. The unanimous decision of the Tribunal is that :-
 - 1.1 The claimant's complaint of unfair dismissal is not well founded and is dismissed;
 - 1.2 The claimant's complaint for wrongful dismissal is not well founded and is dismissed.
 - 1.3 The claim for direct race discrimination is not well founded and is dismissed.
 - 1.4 The claim for direct religious discrimination is not well founded and is dismissed.
 - 1.5 The claim of harassment related to race is not well founded and is dismissed
 - 1.6 The claim of harassment related to religion is not well founded and is dismissed.
 - 1.7 The claim of victimisation is not well founded and is dismissed.

Employment Judge Wedderspoon
11 August 2022