



EMPLOYMENT TRIBUNALS

Claimant: Mr Patrick Murray

Respondent: E Reeves Limited

Heard at: London South **On:** 18, 19 and 20 July 2022

Before: Employment Judge Khalil (sitting with members)
Ms N Beeston
Ms L Hawkins

Appearances

For the claimant: in person

For the respondent: Ms Jennings, Counsel

JUDGMENT

Unanimous Decision

The claim for Unfair Dismissal contrary to S.94/98 Employment Rights Act 1996 is not well founded and fails.

The claim for Disability Discrimination pursuant to S.13 (Direct) and S.15 (discrimination arising from disability) Equality Act 2010 is not well founded and fails.

The claim for Race Discrimination pursuant to s.13 (Direct) Equality Act 2010 is not well founded and fails.

Reasons were given at the time and written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Khalil

20 July 2022

Sent to the parties on:

25 July 2022

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For the Tribunal:

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