



EMPLOYMENT TRIBUNALS

Claimant: Mr M Farkas

Respondent: Hop Engineering (Kent) Limited

Heard at: London South (By CVP) **On:** 5 August 2022

Before: Employment Judge Self

Appearances

For the Claimant: Dr L Lagonigro – Lay Representative

For the Respondent: Mrs E Fagbemiro - Solicitor

JUDGMENT

1. The Claimant failed to bring his claim within the statutory time limit set out at Section 111 of the Employment Rights Act 1996 when it was reasonably practicable for him to do so. Accordingly, the Tribunal has no jurisdiction to consider the Claimant's Claim of unfair dismissal and that Claim is dismissed.
2. The Claimant failed to bring his claim within the statutory time limit set out at section 123 (1) (a) of the Equality Act 2010 but the Tribunal finds that it would be just and equitable for time to be extended pursuant to section 123 (1) (b) of the Equality Act 2010 in respect all of the claims of race discrimination.
3. The listing for this claim shall be amended so as to now be between **5-7 December 2021**. All previous directions continue to apply,

Employment Judge Self
Date: 05 August 2022