



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Lesley Jones

**Respondents:** (1) Blackpill Ltd  
(2) Angela Limited

**Heard at:** Cardiff Employment Tribunal (by video link) On: 28 & 29 July 2022

**Before:** Employment Judge E Macdonald

## **Representation**

Claimant: Mr Hall (Union representative)

First Respondent: Mr Jones (director)

Second Respondent: Mr Maratos (consultant)

# JUDGMENT

1. There was not a service provision change on 11 May 2021 within the meaning of Regulation 3(b)(ii) Transfer of Undertakings (Protection of Employment) Regulations 2006 between the First and Second Respondents because the conditions in Paragraph (3)(a)(i) of Regulation 3 Transfer of Undertakings (Protection of Employment) Regulations 2006 were not met.
2. The service provision change accordingly did not amount to a “relevant transfer” within the meaning of Regulation 2 Transfer of Undertakings (Protection of Employment) Regulations 2006.
3. A Notice of Hearing for a Case Management Preliminary Hearing on 19 August 2022 at 2pm by video link will follow separately.

Employment Judge **E Macdonald**

Date: **5 August 2022**

JUDGMENT SENT TO THE PARTIES ON 16 August 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.