



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BETWEEN:

Mr A Bigland

Claimant

and

Miomni Gaming Limited

Respondent

JUDGMENT

The claimant's application dated 9 August 2022 for reconsideration of the Judgment sent to the parties on 8 August 2022 is refused. There is no reasonable prospect of the original decision being varied or revoked

REASONS

1. On 8 August 2022 I considered whether to issue a Judgment in favour of the claimant as no response had been entered by the respondent to his claim. I was aware that there had already been delays in processing this matter and wished to ensure that it was now dealt with promptly. I took into account the detailed information quantifying his claims provided by the claimant in his email dated 12 May 2022. I accepted and adopted the claimant's information in respect of each of his heads of claim. Although a previous Judge had asked for copies of two payslips, these did not appear on the file and I took the view that I did not need them in order to find in the claimant's favour.
2. I also considered the claimant's applications for interest, costs and for fines to be imposed on the respondent.
3. The Tribunal does not have any jurisdiction to fine the respondent.
4. The Tribunal does not have any jurisdiction to award interest on the heads of claim brought by the claimant.

5. As to costs, I did not consider that the threshold required at rule 76 of the Employment Tribunal Rules 2013 to make an award of costs in the claimant's favour had been met. Simple failure by the respondent to pay the sums due and to fail to enter a response is not in my view sufficient.
6. Accordingly I conclude that there is there is no reasonable prospect of the original decision being varied or revoked and the application for a reconsideration is refused.

Employment Judge K Andrews
Date: 10 August 2022