



EMPLOYMENT TRIBUNALS

Claimant: X

Respondents: 1. Y
2. Z

Heard at: Manchester

On: 27 July 2022

Before: Employment Judge Leach

REPRESENTATION:

Claimant: In person

Respondents: Miss L Quigley of Counsel

JUDGMENT ON PRELIMINARY HEARING

The claimant had a disability at the relevant time (on or about 10 August 2021) in that he had a mental impairment of reactive depression and acute post-traumatic stress state.

Employment Judge Leach

Date: 28 July 2022

JUDGMENT SENT TO THE PARTIES ON

Date: 15 August 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

[Public access to employment tribunal decisions](#)

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.