



EMPLOYMENT TRIBUNALS

Claimant: Mr P French

Respondent: Southpoint Films Limited

Heard at: Southampton (via VHS) **On:** 13 and 14 July 2022

Before: Employment Judge Belton

Representation

Claimant: In person

Respondent: Mr B Large, counsel

JUDGMENT

1. The Claimant's claim for unfair dismissal contrary to section 98 Employment Rights Act 1996 succeeds and he is awarded compensation in the total sum of £2,516.26 comprising:
 - a. A basic award of £2203.38;
 - b. A compensatory award of £412.88.

The recoupment provisions do not apply.
2. The Claimant's claim for wrongful dismissal in respect of his notice period succeeds. The Claimant is awarded £269.95 net pay.
3. The Claimant's claim for the Respondent's failure to provide the Claimant with a written statement of employment particulars succeeds and he is awarded £734.46 (2 weeks' gross pay).

Employment Judge Belton
Date: 1 August 2022

Judgment sent to the Parties on
16 August 2022 by Miss J Hopes

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.