



# EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4110620/2021

Mrs M Healy

Claimant

F5 Pubs Ltd

Respondent

## JUDGMENT

### Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21 :

- 1 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £1683.99 \_this sum calculated as nine weeks' pay at a rate of £187.11 per week.
- 2 The claimant as dismissed by reason of redundancy and is entitled to a redundancy payment of £2525.99 — The claimant's entitlement is calculated as follows: the claimant had nine years' service aged 41 or older (1.5 weeks x 9); they are, therefore, entitled to thirteen and a half weeks' pay at a rate of £187.11 per week
- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £935.55 this sum calculated as five weeks' pay at a rate of £187.11.
- 4 The hearing listed on 14 October 2021 is cancelled.

|                              |                        |
|------------------------------|------------------------|
| <b>Employment Judge:</b>     | <b>F Eccles</b>        |
| <b>Date of Judgment:</b>     | <b>12 October 2021</b> |
| <b>Entered in register:</b>  | <b>12 October 2021</b> |
| <b>and copied to parties</b> |                        |