



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Number: 4110826/2021

Miss H Stevenson

Claimant

Tharaga Rajendran

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

The judgment of the Employment Tribunal is that the claimant's complaints of:

- (a) Unfair Dismissal
- (b) Unpaid holiday pay
- (c) Unpaid wages
- (d) Breach of Contract
- (e) Breach of Working Time Regulations

succeed.

The remedy to which the claimant is entitled will be determined at a hearing.

REASONS

1. A copy of the claim form setting out the claimant's complaint(s) was sent to the respondent on 18 August 2021.
2. In accordance with the terms of Rule 16 of the Rules to be found in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 the respondent was required to enter a response within twenty eight days of the date on which a copy of the claim was sent to them but failed to do so.
3. The Employment Judge decided that on the available material a determination could properly be made without a hearing as to the liability of the respondent for the claim but not in respect of the remedy,
4. The remedy to which the claimant is entitled for the claim will be determined by an Employment Judge at a hearing.

Employment Judge: M Whitcombe
Date of Judgment: 30 September 2021
Entered in register: 14 October 2021
and copied to parties