



EMPLOYMENT TRIBUNALS

Claimant: Ms M Bailey

Respondent: Nest Seekers Europe Limited

Heard at: London Central (by Cloud Video Platform)

On: 1 August 2022

Before: Employment Judge Joffe

Appearances

For the claimant: In person

For the respondent: No appearance or representation

JUDGMENT

1. The claimant was not an employee or worker of the respondent within the meaning of section 230 Employment Rights Act 1996.
2. The claimant was not an employee of the respondent within the meaning of section 83(2) Equality Act 2010.
3. The Tribunal does not have jurisdiction to hear the claimant's claims of race and sex discrimination or her claim of automatic unfair dismissal under section 103A Employment Rights Act 1996 and these are dismissed.

Note: Oral reasons were given at the hearing and written reasons will not be provided unless a request is made within 14 days of this Judgment being sent to the parties.

Employment Judge Joffe
01/08/2022

Sent to the parties on:
01/08/2022

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For the Tribunal Office: