



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4111707/2021

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Employment Judge F Eccles

Mr W Little

Claimant

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Specific Hospitality Training Limited

Respondent

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JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response having been presented and the Employment Judge having decided to issue that there is sufficient material to properly determine the claim, the Employment Tribunal finds as follows:

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1. The claimant was unfairly dismissed by the respondent.

2. The respondent shall pay the claimant a basic award of £5,922 (£329 x 18 weeks).

3. The respondent shall pay the claimant a compensatory award of £14,109.36 (£9,878.08 + £3,731.28 + £500).

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4. The respondent shall pay the claimant notice pay of £3,948 (£329 x 12 weeks).

5. The Recoupment Provisions apply to the compensatory award. The protected period is 7 June 2021 to 1 April 2022. The total monetary award is £14,109.36. The prescribed element is £9,878.08. The balance is £4,231.28.

Employment Judge: Frances Eccles

Date of Judgment: 22 April 2022

Entered in register: 22 April 2022

and copied to parties

This document should be treated as signed by me - Employment Judge F Eccles - in accordance with the Presidential Practice Direction of 1 May 2020.