



# EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4111322/2021

Mr RM Clark

Claimant

Gargunock Village Store

Respondents

## JUDGMENT

### Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £4410.45 (33 weeks' pay at £133.65).
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £1470.15 (11 weeks' pay at £133.65).
- 3 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2238.17 (11 years x 1.5 weeks' pay at £203.47).

- 4 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £693.58 (35.5 hours at £8.72 plus 43.1 hours at £8.91).
- 5 The claim for unfair dismissal, having been withdrawn by the claimant, is dismissed under Rule 52 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.

**Employment Judge: F Eccles**  
**Date of Judgment: 11 January 2022**  
**Entered in register: 11 January 2022**  
**and copied to parties**