



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4113633/2021

Mr E Karaman

Claimant

12621656 Ltd

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £671.59.
- 2 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1431.85.
- 3 The Tribunal does not have jurisdiction to hear a claim for an unlawful deduction of wages in relation to pension contributions.
- 4 In the absence of a response, the application for preparation costs cannot be considered as there are no grounds for an order for costs to be made in terms of Rule 76 of the Employment Tribunals Rules of Procedure 2013.

5 The hearing listed on 17 February 2022 is cancelled.

Employment Judge: M Robison
Date of Judgment: 11 January 2022
Entered in register: 13 January 2022
and copied to parties