



# EMPLOYMENT TRIBUNALS

Claimant: Mr A Lipman

Respondent: Define Telecommunications and Data Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the South East Employment Tribunals on 27.12.2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£1812.25 gross**.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£2083.33**.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£312.45**.

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Employment Judge Tobin

Date: 13 July 2022

JUDGMENT SENT TO THE PARTIES ON

12 August 2022

AND ENTERED IN THE REGISTER

N Gotecha

FOR THE TRIBUNAL OFFICE