



EMPLOYMENT TRIBUNALS

Claimant: Mrs R Kubus

Respondents: First Recruitment Limited

Record of an Attended Full Hearing at the Employment Tribunal

Heard at: Leicester **On:** 27 and 28 June 2022

Before: Employment Judge Hutchinson

Members: Mrs J M Morrish
Mr C Bhogaita

Representation

Claimant: Mr Zaman, Counsel
Respondent: Mr Gloag, Counsel

JUDGMENT

The unanimous Judgment of the Tribunal is: -

1. The Respondents have failed to pay to the Claimant her holiday entitlement and the Respondent is ordered to pay to the Claimant the sum of **£1762.88**.
2. The claim of pregnancy and maternity discrimination succeeds, and the Respondent is ordered to pay to the Claimant; -

Compensation for injury to feelings **£15,000**

Interest **£2,056.25**

Total Compensation for discrimination **£17,056.25**

The total sum payable by the Respondent to the Claimant is **£18,819.13**

Employment Judge Hutchinson

Date: 27 July 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.