



EMPLOYMENT TRIBUNALS

Claimant

Ms C Finch

Respondent

Regional Home from Home Ltd

Heard at: Watford Employment Tribunal (via Cloud Video Platform)

On: 19 to 20 July 2022

Before: Employment Judge French

Appearances:

For the Claimant: In person

For the Respondent: Mr A Pickett, Counsel

JUDGMENT

1. The claim for unfair dismissal is not well-founded and is dismissed.
2. The claim for holiday pay is dismissed, the respondent having already satisfied by way of payment to the claimant any amounts owing.
3. The Tribunal has no jurisdiction to deal with the claimant's claim regarding pension entitlement.
4. The respondent failed to provide written particulars of her employment to the claimant for which an award of 2 weeks' gross pay is appropriate. The respondent has already satisfied this by way of payment to the claimant.

Employment Judge French

20 July 2022

Case number: 3301253/2021

Sent to the parties on:

30 July 2022

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For the Tribunal:

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Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.