



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4110992/2021

Employment Judge R Gall

Mr S Crawford

Claimant

**Bach Civil Engineering
Ltd**

Respondent

JUDGMENT

The claim is struck out under rule 37 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 on the grounds that the claim has no reasonable prospects of success in terms of rule 37(1)(a).

REASONS

1. On 01 November 2021 the Tribunal wrote to the claimant asking him to clarify whether an application to amend the claim was being made regarding the claimant's name and further asking him to clarify the nature of the claim.
2. In response to a number of items of correspondence from the claimant, the Tribunal replied on 17 December 2021, 10 January 2022 and 18 January 2022 asking the claimant to address the specific points raised in the earlier letter dated 01 November 2021. No reply was received from the claimant to the last letter sent on 18 January 2022 nor the reminder letter sent on 31 January 2022.

On 16 February 2022 the Tribunal gave the claimant an opportunity to give written reasons by 28 February 2022 or to request a hearing in order to consider why the claim should not be struck out on the grounds that the claim has not been actively pursued. The claimant replied on 27 February 2022 but failed to provide a specific response to the outstanding points raised in the Tribunal's earlier letter dated 01 November 2021.

4. On 04 March 2022 the Tribunal gave the claimant an opportunity to give written reasons by 18 March 2022 or to request a hearing in order to consider why the claim should not be struck out on the grounds it has no reasonable prospects of success. No reply was received from the claimant.
5. The claimant has failed to give an acceptable reason why such a judgment should not be made or to request a hearing. The Tribunal therefore strikes out the claim.

Employment Judge: Robert Gall
Date of Judgment: 01 April 2022
Entered in register: 01 April 2022
and copied to parties