



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

Case No: 4100005/2022

**Mr P Stewart**

**Claimant**

**IBOR Valves UK**

**Respondent**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £6597.44 (net).
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £19792.32 (net).
- 3 The claimant as dismissed by reason of redundancy and is entitled to a redundancy payment of £1632.
- 4 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1084.51 (net).
- 5 The hearing listed on 17 March 2022 is cancelled.

Employment Judge: Shona MacLean  
Date of Judgment: 08 March 2022  
Entered in register: 09 March 2022  
and copied to parties