



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4110724/2021

Mr M Copland

Claimant

HG Hotels Ltd

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

1. The claim for a protective award, having been withdrawn by the claimant, is dismissed under Rule 52 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £4,124.97.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £2,749.98.

4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1,063.25.
5. Any other claim for arrears of pay relating to the period from 01 June 2021 onwards, having been withdrawn by the claimant on acceptance that the date of termination was 31 May 2021, is dismissed under Rule 52 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.

Employment Judge: P O'Donnell
Date of Judgment: 29 December 2021
Entered in register: 11 January 2022
and copied to parties