



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Olatunde  
**Respondent:** Athena Care Limited  
**Heard on:** 8<sup>th</sup> and 9<sup>th</sup> August 2022  
**Before:** Employment Judge Pritchard  
**Members:** Ms N O'Hare  
Mr C Wilby

## Representation

**Claimant:** In person  
**Respondent:** Mr D Jones, counsel

## JUDGMENT

It is the unanimous decision of the Tribunal that:

1. The Claimant's claim of direct sex discrimination is dismissed.
2. The Claimant's harassment claim is dismissed.
3. The Claimant's victimisation claim is dismissed.
4. The Claimant's claim for arrears of pay is dismissed upon withdrawal, the Respondent agreeing to pay to the Claimant the sum of £348.80 which the Claimant agreed to accept in settlement.
5. The Claimant's claim for notice pay is dismissed upon withdrawal, the Respondent agreeing to pay to the Claimant the sum of £348.80 which the Claimant agreed to accept in settlement.
6. The Claimant's claim for holiday pay is dismissed upon withdrawal, the Respondent agreeing to pay to the Claimant the sum of £42.10 which the Claimant agreed to accept in settlement.
7. The Claimant's claim that the Respondent failed to provide a written statement of employment particulars is dismissed upon withdrawal, the Respondent agreeing to pay to the Claimant the sum of £1,395.20 which the Claimant agreed to accept in settlement.
8. The Claimant's claim that the Respondent failed to provide an itemised pay statements is dismissed upon withdrawal.

9. The Respondent's employer's contract claim is dismissed upon withdrawal.

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Employment Judge Pritchard  
Date: 9 August 2022

Sent to the parties on  
Date: 11 August 2022

**Notes**

Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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