



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Meldrum

**Respondent:** F C Douch & Son (Funerals) Limited

**Heard at:** Bristol (by video)                      **On:** 11 and 12 April 2021

**Before:** Employment Judge Midgley  
Mrs Y Ramsaran  
Mr I Ley

**Appearances**

For the Claimant: Mr J Howison, Solicitor

For the Respondent: Mr B Bansal, Solicitor

## JUDGMENT

The unanimous Judgment of the Tribunal is that the claimant's claims are not well founded and they are dismissed.

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Employment Judge Midgley  
Date 12 April 2021

JUDGMENT SENT TO THE PARTIES ON  
09 August 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.