



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss H Shimmans

**Respondent:** Collins & Kimpton Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**Heard at:** Midlands West Employment Tribunal (by CVP)

**On:** 9 August 2022

**Before:** Employment Judge Kelly (sitting alone)

### Appearances

For the claimant: In person

For the respondent: Mr G Jones, director

## JUDGMENT

### The judgment of the Tribunal is that:

The respondent made a deduction from the wages of the claimant. The respondent is ordered to pay to the claimant the sum of £272.18 (£226.82 with uplift of 20% for failure to follow a statutory code of practice.)

The respondent is ordered to pay the claimant £96.65 holiday pay (£80.54 with uplift of 20% for failure to follow a statutory code of practice.)

**Employment Judge Kelly**

9 August 2022