



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Shireen Vernege and Miss Amanda Warne  
**Respondent:** Silvermere Healthcare Services Limited  
**Heard at:** London South Employment Tribunal (by CVP)  
**On:** 8 June 2022  
**Before:** EJ T Perry  
**Representation:**  
**Claimants:** In person  
**Respondent:** Ms Anais Asch-DeSouza

## JUDGMENT

1. By consent the parties agreed that:
  - a. The Claimants' claims for breach of contract in relation to notice pay are well founded and succeed.
  - b. The Claimants' claims for unlawful deduction from wages are well founded and succeed.
  - c. The Claimants' claims in respect of accrued unpaid holiday pay are well founded and succeed.
2. It is the judgment of the Tribunal that the Claimants' claims for breach of contract in relation to failure to pay expenses are well founded and succeed.
3. The Respondent shall pay Mrs Vernege the sum of £4,908.50 being the gross sum due. This sum is comprised of £1,200 for unlawful deduction from wages, £3,000 for notice pay, £675 for holiday pay, and £33.50 for unpaid expenses.
4. The Respondent shall pay Miss Warne the sum of £2,917.62 being the gross sum due. This sum is comprised of £709.62 for unlawful deduction from wages, £1,774.05 for notice pay, £413.95 for holiday pay, and £20 for unpaid expenses.

**Case Nos: 2303641/2021 and  
2303643/2021**

Employment Judge T Perry

Date 29 June 2022