



EMPLOYMENT TRIBUNALS

Claimant: Miss C E Duffell

Respondent: Mrs D Simpson (trading as Tantrum Hair Extensions)

RECORD OF A PRELIMINARY HEARING

Heard: by Cloud Video Platform (London South) **On:** 20 July 2022

Before: Employment Judge T Brown

Appearances

For the claimant: In person
For the respondent: Not present or represented

JUDGMENT

1. The Employment Tribunals do not have jurisdiction to consider the Claimant's complaint of unfair dismissal, because the Claimant lacked the necessary qualifying period of employment, and that complaint is therefore hereby dismissed.
2. The Claimant suffered an unauthorised deduction from her wages, in the sum of £633, and the Respondent is hereby ordered to pay that sum to the Claimant.
3. In breach of contract, the Respondent failed to pay to the Claimant notice pay the sum of £306.85, and the Respondent is hereby ordered to pay that sum to the Claimant.

Employment Judge T Brown

20 July 2022

Sent to the parties on:

08 August 2022

For the Tribunal:

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Reasons for the Employment Tribunal's decision having been given orally on 20 July 2022, and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by a party within 14 days of the sending of this written record of the decision.