



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr Ericsson Evora**

**v**

**Pax Travel Ltd**

**Heard at:** Watford

**On:** 28 July 2022

**Before:** Employment Judge Bedeau

**Representation**

**For the Claimant:**

Mr Irani-Nayar, Counsel

**For the Respondent**

Did not attend nor represented

## JUDGMENT

1. The respondent having failed to present a response to the claims, judgment is entered for the claimant in respect of the claims of statutory redundancy pay, unfair dismissal, accrued unpaid holiday, and wrongful dismissal.
2. The respondent is ordered to pay the claimant in respect of his statutory redundancy pay the sum of £10,608.
3. The respondent is ordered to pay the claimant in respect of his unfair dismissal compensation, the sum of £34,704.
4. The respondent is ordered to pay the claimant the sum of £2,409.71 as unpaid holiday.
5. The respondent is ordered to pay the claimant the sum of £7,726.08 as notice pay.
6. For the avoidance of doubt the total sum to be paid to the claimant is £55,447.79.
7. The Recoupment provisions do apply:
  - (a) The total monetary award is £55,447.79
  - (b) The prescribed element is £34,704.00
  - (c) The prescribed period is from the

1 October 2021 to 28 July 2022.

(d) The excess of (a) over (b) is **£20,743.79**

.....  
Employment Judge Bedeau  
28 July 2022  
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Sent to the parties on:  
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For the Secretary to the Tribunals

Note:

Reasons for the judgment was given orally at the hearing. Written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.