



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr D Quenault

v

CJ Commercial Equipment
Maintenance Company LTD

Heard at: Southampton

On: 16 December 2019

Before: Employment Judge Rayner

Appearances

For the Claimant: Mr Franklin (Counsel)

For the Respondent: Mr and Mrs Vivian (in person)

Amended JUDGMENT

1. This judgment has been corrected in accordance with rule 69 ET rules 2013, to correctly identify the sum awarded as a basic award, and the sums awards as the compensatory award.
2. The Claimant was unfairly dismissed.
3. The Respondent will pay to the Claimant the sum of **£20,950.70** made up as follows:

Basic award (Net).....£9519.30

Compensatory award

Loss of earnings from
31 October 2018 up until 30 October 2019.....£9916.54

Uplift of 10% on compensatory award for
failure to follow ACAS procedures
(See sec 207A TULCRA 1992)£991.65

loss of statutory rights.....£350.00

loss of pension contribution.....£173.21

Total losses payable **£20,950.70**

Employment Judge Rayner

Date: 16 December 2019

Amended: 2 August 2022

Sent to the Parties: 5 August 2022

FOR THE TRIBUNAL OFFICE