



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr E Yahaya

**Respondents:** 1. Single Resource Limited  
2. J D Sports Limited

## JUDGMENT

The claimant's application dated **15 February 2022** for reconsideration of the judgment sent to the parties on **1 February 2022** is refused.

## REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

1. The claimant (via his representative) raises matters of evidence which were thoroughly considered, and the Tribunal has given detailed reasons explaining the grounds for their findings of facts.
2. The claimant raises a procedural issue regarding the CCTV which was viewed by the claimant's representative after the hearing had started and led her to suggest the respondent ignored a potential white employee as responsible for the theft of the mobile phone. The Tribunal gave reasons for its decision and its view on relevance.
3. The claimant argues that Tribunal's decision on the use of the word "friend" was institutionally racist. The Tribunal has given cogent reasons for its decision on this point.

Employment Judge Feeney

Date: 8 August 2022

JUDGMENT SENT TO THE PARTIES ON  
10 August 2022

FOR THE TRIBUNAL OFFICE