



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4102859/2022**

**Mr I Stein**

**Claimant**

**Inverclean Services Limited**

**Respondent**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £4200 (12 weeks at £350 per week). This is a net sum but has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on this sum as "Post Employment Notice Pay".
- 2 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £8225 ((13 years x £350 per week) plus (7 years x £350 per week x 1.5)).
- 3 The hearing listed on 1 August 2022 is cancelled

Employment Judge: David Hoey  
Date of Judgment: 22 June 2022  
Entered in register: 22 June 2022  
and copied to parties