

IN THE EMPLOYMENT TRIBUNAL (SCOTLAND) AT EDINBURGH

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Judgment of the tribunal delivered orally with Oral Reasons, in Un defended Case No:  
4111594/2021 Heard at Edinburgh on the 4<sup>th</sup> of August 2022

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Employment Judge d'Inverno

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Mr R Anderson

Claimant

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Dynamo Couriers Ltd

Respondent  
Not appearing and not  
represented

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal is:

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(First) That the claimant's complaints of unauthorised deduction from  
wages and claim for compensation in respect of accrued but untaken paid  
annual leave entitlement outstanding as at the Effective Date of Termination  
of his employment on 30<sup>th</sup> August 2021 , succeed.

(Second) That in the period 26<sup>th</sup> March 2020 to 6<sup>th</sup> of August 2020 the respondent made unauthorised deductions from the claimant's wages contrary to the provisions of section 13 of the Employment Rights Act 1996 respectively in the net amounts of:

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(a) £1,496.25 in the period 26<sup>th</sup> March to 21<sup>st</sup> May 2020 and

(b) in the net amount of £914.37 in the period 28<sup>th</sup> May to 6<sup>th</sup> August 2020.

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(Third) That the respondent shall pay to the claimant the sum of £2,410.62 being a sum equivalent to the deductions made.

(Fourth) That in the holiday year 1<sup>st</sup> September 2020 to 31<sup>st</sup> August 2021 there was outstanding and due to the claimant, but as yet untaken by him as at the Effective Date of Termination of his employment, a balance of 17 days paid annual leave entitlement.

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(Fifth) That the claimant is entitled to receive from the respondent, and the respondent shall pay to the claimant, the sum of £1,130.50 in compensation for 17 days net paid annual leave entitlement accrued but untaken by the claimant as at the Effective Date of Termination of his employment, 30<sup>th</sup> August 2021.

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(Sixth) The claim for unauthorised deduction in respect of wages allegedly due in respect of overtime, is dismissed for want of evidence.

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**NOTE**

This Judgment together with Reasons was delivered orally to the claimant at the conclusion of the Hearing and accordingly, no written Note of Reasons is attached  
5 to them.

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I confirm that this is my Judgment in the case of Anderson v Dynamo  
20 Couriers Ltd and that I have signed the Judgment by electronic signature.

**Employment Judge: J d'Inverno**  
**Date of Judgment: 4 August 2022**  
**Entered in register: 5 August 2022**  
**and copied to parties**