



# EMPLOYMENT TRIBUNALS

## Claimant

## Respondent

Mr K Bloomfield

v

Huntingdon Performance Tyres  
Limited

**Heard at:** Cambridge (by CVP)

**On:** 8 June 2022

**Before:** Employment Judge M Bloom

## Appearances

**For the Claimants:** Not present and not represented

**For the Respondent:** Not present and not represented

## JUDGMENT

The Claimant's Claims are stayed pending determination of the Claimant's application for reconsideration of the Judgment given by Employment Judge Tynan dated 18 April 2022 and sent to the parties on 23 April 2022.

## REASONS

1. This case was listed for a Hearing to determine additional Claims brought by the Claimant. On 7 September 2021 the Claimant brought Claims against the Respondent for Unfair Dismissal and failure to pay notice pay. The Respondent entered two Responses denying the Claims and submitted that the Claimant did not have a continuous period of employment of two years or more and thus was unable to bring the Claim of Unfair Dismissal. That issue was determined by Employment Judge Tynan in his Judgment dated 18 April 2022. He struck out the Claimant's Claim of Unfair Dismissal on the basis that the Claimant did not have two years or more continuous employment with the Respondent. The Claimant's other Claim, failing to pay notice pay, was listed for Hearing before me
2. On the morning of the Hearing I received notice of an e-mail submitted to the Employment Tribunal on 7 June 2022 from the solicitors acting for the Claimant. They pointed out to the Tribunal that they had submitted an application for reconsideration of Employment Judge Tynan's Judgment on 3 June 2022 and had also submitted a Notice of Appeal against that

Judgment to the Employment Appeal Tribunal. They indicated on that basis that neither they or the Claimant would attend today's Hearing. As it turned out, the Respondent also did not attend and they also were not represented.

3. The only sensible course of action open to me was to stay the proceedings pending determination by Employment Judge Tynan of the Claimant's application for reconsideration of his Judgment. Once that issue is determined further appropriate Case Management Orders can be made to finally determine any outstanding Claims.

27 July 2022

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Employment Judge Bloom

Sent to the parties on: .3 August 2022.

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For the Tribunal Office.