



EMPLOYMENT TRIBUNALS

Claimant: Mr J Logo

Respondents: Payone Gmbh (1)
Denis Mark Tehas (2)
Florian Risch (3)
Joerg Mertens (4)
Rebekka Fischer (5)
Sabine Niedenthal (6)
Stefan Schrader (7)
Sven Moritz-Becker (8)
Thomas Rusch (9)
Axel Boyens (10)

Heard at: in public (by CVP)

On: 21 & 22 June 2022
18 July & 19 July 2022

Before: Employment Judge Maxwell

Appearances

For the Claimant: in person
For the Respondents: Ms Masters, Counsel
Third Parties: Mr Ogg, Counsel

JUDGMENT

1. Joerg Mertens is struck out as a Respondent because there is no complaint against him in the Claimant's claim.
2. The Claimant's indirect race discrimination claim is struck out because it has no reasonable prospect of success.
3. Insofar as it relates to any comparator other than Mr Carew-Gibbs or Mr Pugh, the Claimant's claim of harassment and direct race discrimination with respect to pay is struck out because it has no reasonable prospect of success.
4. The Claimant's claims of harassment and direct race discrimination against the second, third, fifth, sixth, eighth and ninth Respondents are struck out because the Tribunal does not have jurisdiction under section 123(1) of the Equality Act 2010.

EJ Maxwell

Date: 19 July 2022

Sent to the parties on:

5 August 2022

For the Tribunal Office:

N Gotecha