



EMPLOYMENT TRIBUNALS

Claimant: Ms O Ba
Respondent: Royal National Orthopaedic Hospital NHS Trust
Heard at: Watford Employment Tribunal (in person)
On: 18 to 22 July 2022
Before: Employment Judge Quill; Mr D Bean; Mr T Maclean

Appearances

For the Claimant: In Person
For the respondent: Mr L Harris, counsel

JUDGMENT

1. All of the complaints of direct race discrimination are not well-founded and are dismissed.
2. All of the complaints of harassment related to race are not well-founded and are dismissed.
3. All of the complaints of harassment are out of time and we do not extend time.
4. The complaints of discrimination itemised at paragraphs 3(a)(i) and 3(a)(iii) of the list of issues are out of time and we do not extend time.

Employment Judge Quill

Date: 26 July 2022

JUDGMENT SENT TO THE PARTIES ON

2 August 2022

T Cadman
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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