



EMPLOYMENT TRIBUNALS

Claimants:

- (1) Mr G Littlefield**
- (2) Mr D Edwards**
- (3) Mr R Inglis**

Respondent: (1) Ashridge Contractors Ltd (in administration)
(2) Secretary of State for Business, Energy and Industrial Strategy

JUDGMENT

The first respondent having not entered a response, the second respondent having taken a neutral position and the claimants having provided sufficient information to satisfy the tribunal as to its jurisdiction, the tribunal declares that:

The first respondent has failed to comply with the requirements of Section 188 and 188A of the Trade Union and Labour Relations (Consolidation) Act 1992. The tribunal makes a protective award that the first respondent shall pay remuneration to the claimants dismissed as redundant on 11 January 2021 for a period of 90 days beginning on 11 January 2021.

Employment Judge Maidment
Date 2 August 2022

JUDGMENT SENT TO THE PARTIES ON
Date 2nd August 2022