



Case No. 2300943/2020

EMPLOYMENT TRIBUNALS

Claimants: Ms P McKenna

Respondent: BP Express Shopping Limited

RECORD OF A PRELIMINARY HEARING

Heard at: London South (By CVP) **On:** 22 July 2022

Before: Employment Judge Self
Mrs S Dengate
Mr S Townsend

Appearances

For the Claimants: In Person

For the Respondent: Mr C Kelly - Counsel

JUDGMENT

1. The Claimant was disabled pursuant to the Equality Act 2010 on account of her back condition at all material times.
2. The Claimants' claim lodged on 9 March 2020 is rejected pursuant to Rule 12 (1) (da) but the defect has been rectified and the Claim shall be deemed to have been presented on 20 July 2022.
3. All disability discrimination claims and all age discrimination claims save for that referred to at 20(f) of the List of issues are dismissed because they have not been brought within the statutory time limit and it would not be just and equitable for time to be extended.
4. The Age Discrimination claim at 20(f) is not well-founded and is dismissed.

5. The claim that the Claimant has been unfairly constructively dismissed is not well founded and is dismissed.

Employment Judge Self
25 July 2022