

of notice and outstanding holiday pay and also with arrears of pay. The liquidators subsequently advised employees how to claim those arrears and also suggested a claim to the tribunal for a protective award.

3. The Claimant has been paid outstanding notice pay and also a redundancy payment, so her claim is limited to a protective award and also holiday pay.
4. She referred to the Employment Tribunal's judgment in **BALPA v Norwegian Air Resources UK Ltd (In Liquidation), 2300938/2021**. This was a parallel case brought by the union, but arising out of the same facts and in which a protective award of 80 days was made. The Claimant therefore relied upon that decision and the Tribunal considered that to be an appropriate and helpful analogy. It made an award for the same protected period of 80 days.
5. The Claimant's daily rate of pay was £60.63 (based upon a monthly gross figure of £1,839), giving a total of £4,850.40.
6. In addition, the Tribunal accepted the Claimant's evidence that she is owed 29 days' holiday pay, which amounts to £1,758.27.

Employment Judge Cheetham QC

Date 15 July 2022

JUDGMENT & REASONS SENT TO THE PARTIES ON
Date 3 August 2022

.....
FOR THE TRIBUNAL OFFICE