



EMPLOYMENT TRIBUNALS

Heard at: Croydon (by video) **On:** 28 July 2022

Claimant: Mr Mohammed Miah

Respondent: Ralex Construction Limited

Before: Employment Judge E Fowell

Representation:

Claimant In Person

Respondent No appearance

JUDGMENT

1. The dismissal was in breach of contract.
2. The complaint of unlawful deduction from wages is upheld.
3. The complaint of breach of the Working Time Regulations 1998 in relation to outstanding holiday pay is upheld.
4. The employer's contract claim is dismissed on the respondent failing to attend the hearing.
5. The claimant is awarded compensation in the following amounts:

(a) For breach of contract,	£923.54
(b) For unlawful deduction from wages,	£2,091.23
(c) For holiday pay	£646.45
Total	£3,661.22

Employment Judge Fowell

Date 28 July 2022

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.