



# EMPLOYMENT TRIBUNALS

## Claimant

Mr Robert Newlyn-Jones

v

## Respondent

(1) Herongrange Limited  
(in compulsory liquidation);  
(2) Herongrange Security and  
Systems Limited;  
(3) Ms C I Baxter;  
(4) Mr D S Pell

**Heard at:** Cambridge (by CVP)

**On:** 11 July 2022

**Before:** Employment Judge Tynan

## Appearances

**For the Claimant:** In person

**For the First Respondent:** Did not attend and was not represented

**For the Second Respondent:** Mr B Kane, Director

**For the Third Respondent:** Did not attend and was not represented

**For the Fourth Respondent:** In person

## JUDGMENT

1. There was a 'relevant transfer' (as defined by Regulation 3(1)(a) of the Transfer of Undertakings (Protection of Employment) Regulations 2006 ("TUPE")) of the First Respondent's undertaking/business to the Second Respondent on or around 10 December 2019.
2. The Claimant was assigned to the organised grouping of resources or employees that was subject to the relevant transfer, such that by virtue of

Regulation 4(2)(a) of TUPE all the First Respondent's rights, powers, duties and liabilities under or in connection with his contract of employment with it transferred to the Second Respondent.

3. The Claimant did not object to transfer pursuant to Regulation 4(7) of TUPE.

**Employment Judge Tynan**

Date: 11 July 2022

Sent to the parties on: 03 August 2022

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.