



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J Richardson

**Respondent:** Family Care Agency Limited

**Heard at:** Via CVP

**On:** 22 July 2022

**Before:** Employment Judge Smith sitting alone

## Appearances

**For the Claimant:** In person

**For the Respondent:** No attendance

## JUDGMENT

**Made pursuant to the Employment Tribunal Rules of Procedure 2013**

1. It was not reasonably practicable for the Claimant to have presented her claim before the end of the relevant statutory time period, and the claim was presented within such further period as the Tribunal considered reasonable. Accordingly, the Tribunal has jurisdiction to determine the claim.
2. It is declared that the Respondent made an unauthorised deduction from the Claimant's wages in respect of the compensation for accrued but untaken annual leave, properly payable to her on 3 December 2021, and that the claim is well-founded.
3. Accordingly, the Respondent is ordered to pay to the Claimant the gross sum of **£1,330**. The net amount to be paid to the Claimant is £1,228.78, after the deduction of the appropriate National Insurance contributions.

---

Employment Judge Smith

Date: 22 July 2022

JUDGMENT SENT TO THE  
PARTIES ON

.....

AND ENTERED IN THE REGISTER

.....

FOR SECRETARY OF THE  
TRIBUNALS

**Reasons having been given orally at the hearing, written reasons will not be provided unless they were asked for at the hearing or are requested in writing within 14 days of the date of this judgment being set to the parties.**